

## **Medina Girls Softball Association (“MGSA”) Anti-Abuse Policy**

The Medina Girls Softball Association is committed to providing a safe and supportive environment for all participants, including players, coaches, volunteers, and spectators. We uphold a zero-tolerance policy towards any form of abuse, including verbal, physical, and sexual abuse. Our organization is dedicated to fostering an atmosphere of respect, dignity, and trust for everyone involved.

### **1. Verbal Abuse:**

Verbal abuse, including but not limited to derogatory remarks, threats, intimidation, or humiliation, will not be tolerated within our association. Coaches, parents, players, and all other stakeholders are expected to communicate with each other in a respectful and constructive manner at all times.

### **2. Physical Abuse:**

Physical abuse, which encompasses any form of physical harm, violence, or aggression towards another individual, is strictly prohibited. This includes hitting, pushing, punching, or any other physical act intended to cause harm. Our association prioritizes the safety and well-being of all participants, and any incidents of physical abuse will be addressed with the utmost seriousness.

### **3. Sexual Abuse:**

Sexual abuse in any form, including harassment, molestation, or exploitation, is completely unacceptable within our organization. We are committed to providing a safe space where individuals can participate in softball activities free from any form of sexual misconduct. Any suspicions or reports of sexual abuse will be promptly investigated, and appropriate actions will be taken in accordance with legal requirements and organizational policies.

### **Reporting Procedures:**

Any individual who witnesses or experiences any form of abuse within the Medina Girls Softball Association is encouraged to report it immediately to a designated authority figure, such as a coach, board member, or league official. Reports can be made confidentially, and all allegations will be taken seriously and handled with sensitivity and discretion.

### **Consequences:**

Violations of this anti-abuse policy may result in disciplinary action, up to and including suspension or expulsion from the association, depending on the severity of the offense and in accordance with our organizational bylaws. Our priority is to ensure the safety and well-being of all participants, and we are committed to taking appropriate measures to address and prevent abuse within our organization.

By participating in the Medina Girls Softball Association, all members agree to abide by this anti-abuse policy and to contribute to creating a positive and respectful environment for everyone involved. Together, we can uphold the values of integrity, sportsmanship, and mutual respect that define our organization.